

Privacy Policy

Innovate Hire Solutions is committed to providing you with the best possible service and to comply with the General Data Protection Regulation (GDPR). This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website www.innohire.co.uk, engage our services, or otherwise communicate with us. Please read this policy carefully to understand our views and practices regarding your personal data and how we will treat it.

Information We Collect

We may collect and process the following types of information about you:

- **Personal ID Information:** Name, address, email address, phone number, date of birth, gender, and other similar information.
- **Professional Information:** CVs, resumes, cover letters, job titles, employment history, qualifications, skills, references, and other professional data.
- **Technical Information:** IP address, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform, and other technology on the devices you use to access our Site.
- **Usage Data:** Information about how you use our Site and services, such as the pages you visit and the searches you conduct.
- **Marketing and Communications Data:** Your preferences in receiving marketing from us and your communication preferences.

How We Use Your Information

We use the information we collect in the following ways:

- **To provide recruitment services:** Matching candidates with job vacancies and potential employers.
- **To manage your account:** Keeping records up to date, verifying your identity, and ensuring the security of your account.
- **To communicate with you:** Providing customer support, sending updates, and informing you about changes to our services or policies.
- **To improve our services:** Analysing usage patterns to enhance the functionality and user experience of our Site.

- **To market our services:** Sending newsletters, promotional materials, and other information that may be of interest to you (you can opt-out at any time).
- **To comply with legal obligations:** Ensuring compliance with applicable laws and regulations.

Sharing Your Information

We may share your information with:

- **Potential Employers:** To facilitate the recruitment process.
- **Service Providers:** Third parties who perform services on our behalf, such as IT support, marketing, and data analytics.
- **Legal and Regulatory Authorities:** When required to comply with legal obligations or protect our rights and interests.

We do not sell, rent, or trade your personal information to third parties for their marketing purposes.

5. Data Security

We implement appropriate technical and organizational measures to protect your personal data from unauthorized access, disclosure, alteration, or destruction. However, no method of transmission over the Internet or method of electronic storage is 100% secure, and we cannot guarantee absolute security.

6. Data Retention

We will retain your personal data only for as long as necessary to fulfil the purposes for which it was collected, including for the purposes of satisfying any legal, accounting, or reporting requirements.

7. Your Rights

You have the following rights regarding your personal data:

- **Access:** The right to request copies of your personal data.
- **Rectification:** The right to request correction of inaccurate or incomplete data.
- **Erasure:** The right to request deletion of your personal data.
- **Restriction:** The right to request the restriction of processing your personal data.
- **Data Portability:** The right to request transfer of your data to another organization.

- **Objection:** The right to object to processing your personal data.

To exercise any of these rights, please contact us at [Your Contact Information].

8. Cookies and Tracking Technologies

We use cookies and similar tracking technologies to track activity on our Site and hold certain information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Site.

9. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on our Site. You are advised to review this Privacy Policy periodically for any changes.

10. Contact Us

If you have any questions about this Privacy Policy, please contact us at:

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